Open to External & Internal Candidates

The Chief of Mission of the International Organization for Migration (IOM) in Amman – Jordan invites qualified candidates to apply for the following vacancy:

Position Title: Migration Health Physician
Classification, Position Grade: NPO, NO-A/01
Duty Station: Amman – Jordan
Type of Appointment: Fixed term contract for one year
Date of Issue: 30 June 2015
Closure Date: 14 July 2015
Vacancy No.: JOR/036/2015
Organizational Unit: Migration Health Division (MHD)

Organizational Context and Scope:

Under the general supervision of the Chief of Mission, the overall technical supervision of the Regional Migration Health Assessments Coordinator for MENA region, and the direct supervision of the Head of the IOM Migration Health Assessment Center - Amman, the incumbent shall perform the following essential functions:

1. Performing migration health assessment and complete related medical documentation of refugees selected for migration in accordance with the resettlement country’s Medical Examination Guidelines/Protocols for Immigrants and the IOM Migration Health Assessment Guidelines.

2. Providing technical supervision and monitoring of IOM medical staff in IOM Amman to ensure that the following activities are performed in accordance with the technical requirements of the resettlement countries:
   - Medical case registration
   - Medical treatment and follow up programs
   - Data Processing and management
   - Pre-embarkation medical examination of departing refugees

3. Contributing to the analysis and technical elaboration of data gathered from the migration health assessment.

4. Coordinating with the local/national health authorities, physicians, hospitals and laboratories, as needed.

5. Assisting in the preparation, design, analysis and implementation of research activities related to the migration health, tuberculosis and sexually transmitted diseases.

6. Assisting in developing potential health and migration projects/programmes for the mission.
7. Performing any other related duties that may be assigned by the direct supervisor.

**Competencies (Behavioral and Technical):**
A) Provides constructive feedback to colleagues; B) Follows all relevant procedures, processes, and policies C) Meets deadline, cost, and quality requirements for outputs D) Monitors own work to correct errors E) Takes responsibility for meeting commitments and for any shortcomings F) Identifies the immediate and peripheral clients of own work G) Establishes and maintains effective working relationships with clients H) Identifies and monitors changes in the needs of clients, including donors, governments, and project beneficiaries I) Keeps clients informed of developments and setbacks J) Contributes to colleagues’ learning K) Demonstrates interest in improving relevant skills L) Demonstrates interest in acquiring skills relevant to other functional areas M) Keeps abreast of developments in own professional area N) Actively shares relevant information O) Clearly communicates, and listens to feedback on, changing priorities and procedures P) Writes clearly and effectively, adjusting wording to the intended audience Q) Listens effectively and communicates clearly, adapting delivery to the audience R) Actively seeks new ways of improving programmes or services S) Expands responsibilities while maintaining existing ones T) Persuades others to consider new ideas U) Proactively develops new ways to resolve problems V) Provides fair, accurate, timely, and constructive staff evaluations W) Uses staff evaluations appropriately in recruitment and other relevant HR procedures X) Creates a respectful office environment free of harassment and retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA); EE incorporates gender-related needs, perspectives, and concerns, and promotes equal gender participation; Y) Displays awareness of relevant technological solutions.

**Essential qualification, knowledge and experience:**

- **Education:**
  Medical Doctor, Bachelor’s Degree; Registered with Jordanian Medical Association

- **Experience:**
  Minimum two years continuous clinical working experience, preferably with experience in Migration, Health field.

- **Languages:**
  Full fluency in English and Arabic, both written and spoken. Excellent drafting skills in both.

Interested applicants should forward detailed curriculum vitae to the following email: 
vacancyamman@iom.int

Please indicate the vacancy number and position title that you are applying for in the subject line.